

**JOINT MUSEUMS COMMITTEE
23 NOVEMBER 2015**

SUCCESSION PLANNING STATEMENT

Recommendation

- 1. The Museums General Manager recommends that the Succession Planning Statement for Museums Worcestershire be approved.**

Background

2. At the last meeting it was noted that Museums Worcestershire has been invited to apply to renew its Accreditation status in February 2016. Museum Accreditation is the national standard for museums intended to drive improvements across the board. As such it is also used as an important tool to set criteria for the award of grants and other funding
3. Some areas of policy in particular require a review and approval by this committee. The Accreditation guidance includes a section on succession planning where both the approach and documentation require setting out as part of the application.
4. A succession policy statement has been prepared to set out the importance of this area of workforce development and to draw together current practice within the service which is already in place or at the planning stage.

Contact Points

Worcestershire Hub: 01905 765765
Email: worcestershirehub@worcestershire.gov.uk

Specific Contact Points for this report

Iain Rutherford
Tel: 01905 361821
Email: irutherford@worcestershire.gov.uk

Supporting Information

Appendix – Succession Planning Statement

Background Papers

In the opinion of the proper officer (in this case the Museums General Manager) the following are the background papers relating to the subject matter of this report:

Accreditation scheme for museums and galleries in the United Kingdom